

Healthcare Adaptation Program Academic Year: 2025–2026 Program Duration: 12–18 Months

Internship Locations: UK • Germany • France • Switzerland • Australia • New Zealand • and many more

Roles Covered: Nursing • Allied Health • Elderly Care • Rehabilitation • Clinical Support

Languages of Instruction: English (Min. B1) • German (A1–C1) • French (A1–C1) • Swiss German (A1–C1)

Program Includes:

- Multilingual Language Training
- Country-Specific Clinical Standards & Ethics
- Clinical Internship
- Final Project Submission
- Optional Employer Matching (Ask for Further Details & Pricing)
- Visa & Relocation Guidance (Ask for Further Details & Pricing)

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UK Nursing Adaptation Program (2025–2026)

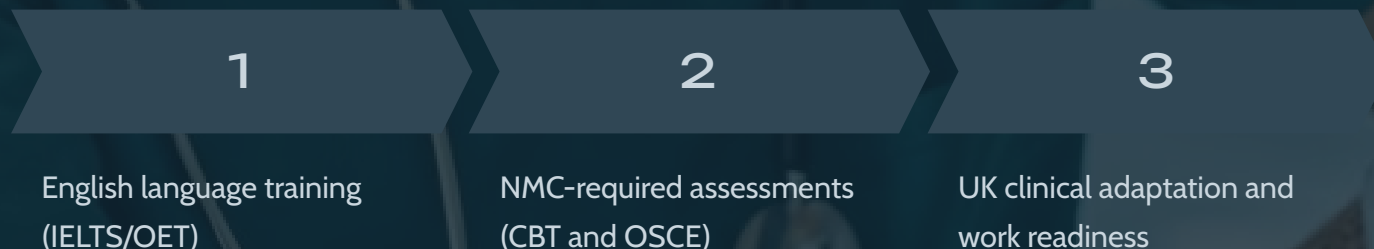
Welcome to the UK Nursing Adaptation Program for Internationally Qualified Nurses offered by FJ International Career Institute (FJICI). This comprehensive program is designed to support internationally trained nurses in achieving registration with the UK Nursing & Midwifery Council (NMC), enhancing language proficiency, understanding UK healthcare standards, and gaining vital clinical experience.

Program Overview

Program Title:	UK Nursing Adaptation Program for Internationally Qualified Nurses
Duration:	12–18 Months
Start Date:	October 6, 2025
Location:	Phase 1 & 2: Online (Global Access) Phase 3: UK-based Internship Phase 4: Online Support

Program Objective

To prepare non-EU, internationally qualified nurses for successful registration with the UK NMC through:



Program Structure

Phase 1: English Language Preparation (3–4 Months)

Modules:

- IELTS Academic / OET Full Preparation
- Medical English for Nurses
- UK Healthcare Communication
- Weekly Mock Exams & Feedback

Goal: Achieve IELTS 7.0 (no band <6.5) or OET Grade B in all sub-tests

Phase 3: Clinical Internship + OSCE Preparation (6–9 Months)

Placement: UK NHS Trusts / Private Hospitals

Modules:

- Supervised Practice Logbook
- UK Hospital Workflow & Electronic Records
- OSCE Prep Sessions (Simulated & Live)
- Communication, Delegation, and Emergency Protocols

Goal: Complete internship and pass OSCE

1

2

Phase 2: Theoretical Adaptation & CBT Preparation (2–4 Months)

Modules:

- NMC Code, Ethics & Standards
- UK Nursing Theory & Clinical Scenarios
- Pharmacology & Clinical Procedures
- CBT Exam Preparation & Practice Tests

Goal: Pass the NMC CBT (Computer-Based Test)

3

4

Phase 4: Final Project + NMC Registration Support (1 Month)

Deliverables:

- Case-Based Final Project Submission
- NMC Registration Documentation & Submission
- CV Building + Interview Skills Workshops
- Optional Placement Assistance by FJ Consultants



Faculty & Support Team



IELTS/OET Trainers

Certified English instructors with medical English expertise



UK Registered Nurse Tutors

NMC-registered with CBT/OSCE training experience



Clinical Internship Coordinators

UK-based liaisons with NHS/private hospital access



Academic Support Coordinator

LMS and course progress management



Visa & NMC Support Specialist

Oversees documentation, visa, and NMC registration process

Entry Requirements & Learning Outcomes

Entry Requirements

- Valid nursing qualification (Diploma/BSc)
- Active registration/license in home country
- Minimum B1 level English proficiency
- Motivation to relocate and work in the UK healthcare system

Learning Outcomes

By the end of the program, participants will:

- Meet all NMC requirements for registration
- Achieve English language proficiency (IELTS/OET)
- Pass the CBT and OSCE exams
- Successfully complete a UK-based clinical internship
- Be eligible for employment and long-term nursing careers in the UK

Pathway Flowchart



Delivery Platform

- Cypher Learning LMS (Recorded & Live Zoom Classes)
- UK-Based Practical Training (Internship Phase)
- Digital Integration of materials, assessments, mock exams

Key Dates & Support Services

Key Dates – October 2025 Intake

Milestone	Date Range
Orientation & Enrollment	Sept 22 – Oct 3, 2025
Phase 1 Begins (Language)	October 6, 2025
Phase 2 Begins (Theory/CBT)	February 2026
Internship Placement (Phase 3)	May – August 2026
OSCE Exams & Final Project	September 2026
Graduation & Job Placement	October 2026

Comprehensive Support Services



Placement Support

Receive professional assistance to secure employment that matches your skills, experience, and career objectives within the UK healthcare system.



Visa Support

Expert guidance through the UK healthcare visa application process, including documentation preparation, application submission, and ongoing support & follow-up.

Germany Nursing Adaptation Program (2025–2026)

Welcome to the Germany Nursing Adaptation Program by FJ International Career Institute (FJICI). This comprehensive program equips internationally trained nurses to meet stringent requirements for professional recognition and successful employment within the high-standard German healthcare system. Through dedicated language training, theoretical modules, clinical adaptation, and professional support, participants are thoroughly prepared for a rewarding nursing career in Germany.

Program Overview

Program Title:	Germany Nursing Adaptation Program for Internationally Qualified Nurses
Duration:	12–18 Months
Start Date:	October 6, 2025
Location:	Phase 1 & 2: Online (Global Access) Phase 3: Germany-based Clinical Internship Phase 4: Online (Job Support & Registration)

Program Objective

To prepare non-EU, internationally qualified nurses for successful professional recognition and employment in Germany through a structured pathway:

1

German language training (C1 level)

2

Theoretical adaptation for German nursing practice

3

Clinical internship in German hospitals

4

Support with recognition (Anerkennung) and employment

Program Structure

Phase 1: German Language Preparation (3–4 Months)

Modules:

- A1 to C1 Level Preparation
- Medical German for Nurses
- Communication in German Healthcare Settings
- Weekly Speaking & Writing Practice

Goal: Pass recognized B2 - C1 German exam (Goethe, telc, ÖSD)

Phase 3: Clinical Internship + Licensing Support (6–9 Months)

Placement: German Hospitals or Elder Care Facilities

Modules:

- Supervised Clinical Practice
- Role of Pflegefachkraft in Germany
- Medical Documentation & EHR in German
- Simulation Training for Practical Exam (if applicable)

Goal: Complete internship and gain professional recognition (Berufsanerkennung)

1

2

Phase 2: Theoretical Adaptation for German Nursing (2–4 Months)

Modules:

- German Nursing Law & Ethics
- Infection Control & Hygiene Standards
- Anatomy, Physiology, and Basic Care
- Documentation and Charting in German

Goal: Meet requirements for knowledge test (Kenntnisprüfung) or adaptation period (Anpassungslehrgang)

3

4

Phase 4: Final Project + Career Support (1 Month)

Deliverables:

- Case-Based Final Project Submission
- Optional Employer Matching Services at additional cost



Faculty & Support Team

The Germany Nursing Adaptation Program is supported by a dedicated and expert team committed to guiding participants through every stage of their journey. Our faculty and support staff bring a wealth of experience and specialised knowledge, ensuring a comprehensive and effective learning and adaptation experience for all internationally qualified nurses.

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German Language Instructors

Certified trainers with extensive experience in medical German language instruction, crucial for effective communication in German healthcare settings.



Pflege Instructors

Experienced German-registered nurses (Pflegefachkräfte) who provide expert theoretical and practical training tailored to the German nursing curriculum and standards.



Clinical Internship Coordinators

Dedicated liaisons with German hospitals and elder care institutions, facilitating seamless and relevant clinical placements for hands-on experience.



Academic Support Coordinator

Manages the Learning Management System (LMS) and monitors academic progression, offering timely assistance and ensuring a smooth educational journey.



Visa & Recognition Advisor

Provides expert guidance through the complex German professional recognition (Anerkennung) and immigration processes, ensuring all documentation is accurate and compliant.

Entry Requirements & Learning Outcomes

Entry Requirements

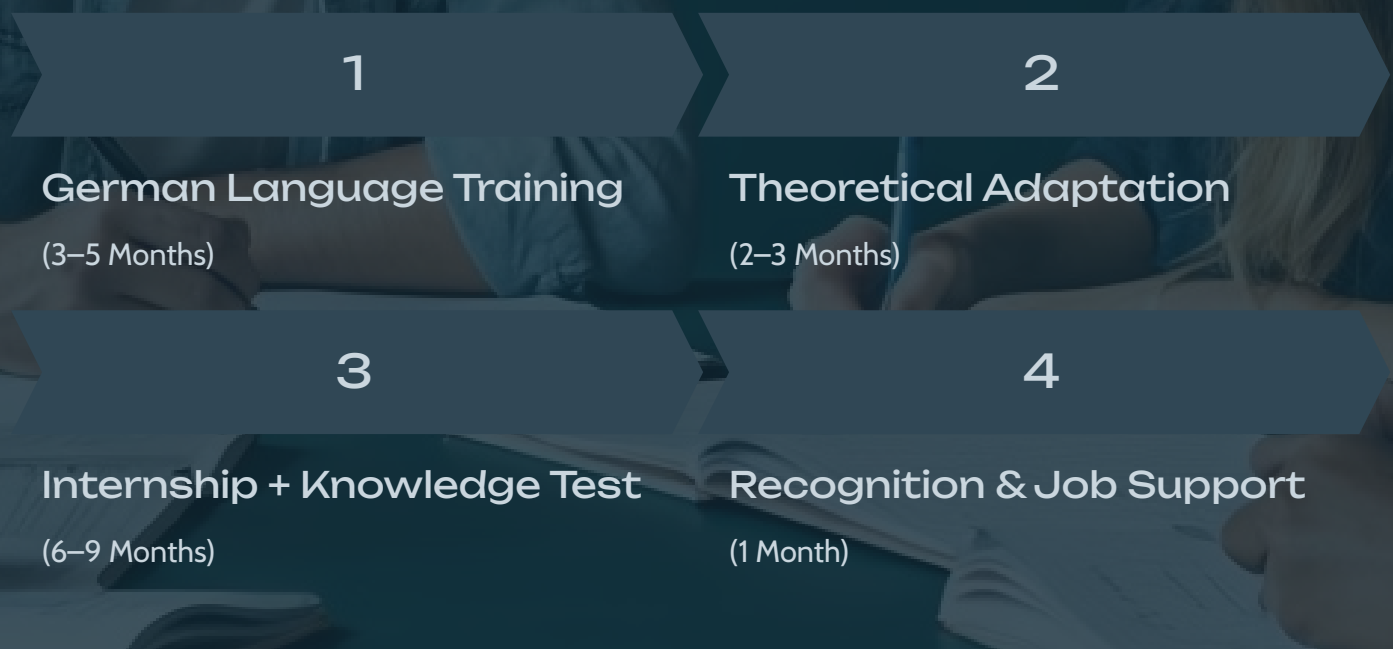
- Valid nursing qualification (Diploma/BSc).
- Active nursing registration/license in home country.
- Minimum A1 German language or strong commitment to intensive German learning.
- Willingness to relocate to Germany and adapt to its healthcare system.

Learning Outcomes

Upon program completion, graduates will:

- Achieve C1 German proficiency, focusing on medical terminology.
- Understand German healthcare regulations, ethics, and care systems.
- Complete supervised clinical adaptation in Germany or pass the **Kenntnisprüfung**.
- Be fully eligible for registration as a **Pflegefachkraft**.
- Be prepared for employment and career progression in German healthcare.

Pathway Flowchart



Delivery Platform

- Cypher Learning LMS (Live + Recorded).
- On-site Practical Training (Germany-based hospitals).
- Integrated Digital Assessments & Language Tools.

Key Program Dates – October 2025 Intake

The program is meticulously structured across several phases, each with key milestones designed to ensure a smooth progression towards professional recognition in Germany. Please note the following important dates:

Orientation & Enrollment	September 22 – October 3, 2025
Phase 1 Begins (German Language Training)	October 6, 2025
Phase 2 Begins (Theoretical Adaptation)	February 2026
Internship Placement (Phase 3)	May – August 2026
Recognition & Job Support (Phase 4)	September 2026
Graduation & Placement	October 2026

Comprehensive Support Services

Our commitment to your success extends beyond academic instruction. We provide robust support services to navigate the complexities of relocation, professional recognition, and career placement in Germany.



Placement Support

We offer dedicated job matching services, connecting you with reputable German hospitals and care institutions. Our team works to align potential placements with your professional skills, experience, and personal preferences, ensuring a seamless transition into the German healthcare workforce upon program completion.



Visa & Recognition Support

Navigating the German professional recognition (Anerkennung) and visa application processes can be challenging. Our expert advisors provide comprehensive guidance, assisting with the meticulous preparation of all necessary recognition documentation and offering full support for your visa application, including appointment scheduling and ongoing communication with German authorities and prospective employers.



Contact Information

If you have any questions or need support with the application process, our admissions team is here to help.

Email

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This handbook serves as the official guide for the FJICI Nursing Adaptation Programs in both the UK and Germany for the October 2025 intake. All content is subject to updates in accordance with the latest regulations from the UK's NMC and immigration authorities, as well as German healthcare and immigration bodies.